

**BOARD OF TRUSTEES
LONG BEACH COMMUNITY COLLEGE DISTRICT**

**Minutes of Meeting of
November 14, 2000**

The meeting of the Board of Trustees of the Long Beach Community College District, County of Los Angeles, California, was held in Room 101, I Building, Liberal Arts Campus, 4901 East Carson Street, Long Beach, on November 14, 2000.

CALL TO ORDER

The meeting was called to order at 4:15 p.m., the items to be discussed in closed session were announced, and the meeting was adjourned to closed session.

The meeting was reconvened in open session at 5:20 p.m. in Room 101. President Polsky reported that, in closed session, no action was taken.

PLEDGE OF ALLEGIANCE

President Polsky led the Pledge of Allegiance.

ROLL CALL

Present: President Polsky, Vice President Clark,
 Member McNinch, Member Thorpe, Member Uranga
 and Student Trustee Magsaysay

WELCOME AND INTRODUCTIONS

President Polsky welcomed everyone to the meeting.

APPROVAL OF MINUTES

President Polsky: Is there a motion for approval of the minutes of October 10, 2000?

It was moved by Member Clark, seconded by Member Thorpe, that the minutes of the meeting of October 10, 2000, be approved as distributed. The motion carried, all voting aye.

ORDERING OF THE AGENDA

Superintendent-President Kehoe: I would like to bring forward item 9.1. We do have a guest in the audience and I would like to go ahead and make that mutual presentation.

Presentation by the Boeing Company

Superintendent-President Kehoe: It's a pleasure tonight to recognize Steve Chesser who is the Director of Community Relations for Boeing. He has come here with a wonderful gift for our STAR program and, in return, we also have an award to make to Boeing from the Council for Resource Development. Our Director of Grants, Paul Creason; Ginny Baxter, our Executive Director of the Foundation; and I nominated Boeing for the CRD 2000 Benefactor Award. They did get the area award and are running for the National Award and we nominated Boeing for their \$150,000 donation in support of our Adapted Physical Education program, Aviation Maintenance Department, and President's Circle. So, at this time, I'd like to recognize Steve Chesser and Steve, if you'd like to say a few words to the Board, now would be an appropriate time. (Applause)

Steve Chesser: Thank you members of the Board and Dr. Kehoe. It's a pleasure for me to be here to present this expression of the Boeing Company's support for what you are doing here. Education is our number one community priority and Long Beach City College is, of course, an important educational institution in the city; you are our neighbor; and you are an asset to the community and an asset to the Boeing Company because of the services you provide to us. So, it's only fitting that we express our support to you and I have with me a check for \$25,000 to the STAR program which I think is a wonderful combination of support for education and reaching out to students who otherwise wouldn't have the opportunity. (applause)

President Polsky: Well that was a very nice first item. Thank you.

REPORT OF BOARD OF TRUSTEES

Board Goals 2000-2001

President Polsky: It was recommended that the Board of Trustees discuss Draft 1 and Draft 2 of the Board Goals - 2000-2001, and, if it so desires, adopt one of these versions as the Board Goals for 2000-2001.

It was moved by Member McNinch, seconded by Member Uranga, that the Board adopt Draft 2 of the Board Goals for 2000-2001 as follows:

Board Goals - 2000-2001

1. Continue to implement and enhance a monitoring program including
 - student success
 - workforce development
 - development of learning outcomes
 - on-going district-wide community needs appraisal program for use in program planning
 - the fiscal activities of the college and the fiscal activities of the Board
2. Continue Board commitment to interest-based negotiations.

3. Encourage more staff development opportunities through the college's professional development program for faculty, orientation of new faculty and staff development for staff.
4. Continue Board study sessions and monitoring of the Board of Trustees' policies and administrative regulations.
5. Continue to support
 - the goals of the Superintendent-President
 - efforts of college staff and administration to increase the competitiveness of the college by creating a greater flexibility of class scheduling
 - recruitment of new students, especially through the college's high school and early outreach programs
 - diversity in all areas of college life
6. Continue support, communication and alliance with the Long Beach City College Foundation.
7. Strengthen support of and communication with the community.
8. Study the feasibility of
 - , a bond election to improve our college facilities
 - , a two-college district

Member Clark: We had added some items that we don't have in version 2. We had added about professional development and recruitment and studying the feasibility of a two-college district, which is not covered in 2.

Member McNinch: No. 3 covers professional development.

President Polsky: Yes, No. 3 and No. 8.

Member Clark: Oh, yes. They're consolidated. Also, on this, the items listed, we would basically monitor those as well as encourage them. O.K.

Member Thorpe: I'd like to mention again, as I've done before. I think without prioritization, these are not in a priority list. As I understand it, they are just a list, is that correct? I can't support those because I just don't really feel that we have any kind of projects that we can really monitor. For instance, the development of learning outcomes. We've heard about the development of learning outcomes for years now and I really think that we need some actual outcomes. The last two years, the amount of information we have, whether it's grade point averages, retention rates for students, all of that which we used to get on a routine basis, is now zero. I really think we need that kind of data to take out in our communities and let our constituencies know that we're on the job, and I don't think this is saying we should do that, and that's why I cannot support these. Although the goals are quite worthy, without priorities I think it's kind of like, with no map you can get to any city by taking any route.

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The motion carried with Members Clark, McNinch, Polsky and Uranga voting aye, and Member Thorpe voting nay.

Approval of 2001 Calendar of Board Meetings

It was moved by Member McNinch, seconded by Member Thorpe that the Board approve the calendar of meetings for the Board of Trustees for the year 2001.

Member Uranga: I'd like to make a point. We only have one meeting scheduled during the Spring semester at the Pacific Coast Campus. I would like to see more meetings scheduled at PCC. I think it's important that we have meetings out there to show support, not only for the Pacific Coast Campus, but also for that community that lives around there, as well as getting our faculty, staff and administrators out there, because it's part of this college district and I think we should give it the due attention that it deserves. So, I'd like to make a motion to modify or adjust the schedule to include at minimum another meeting at the Pacific Coast Campus during the Fall semester; preferably three or four meetings during the year; but I'll settle at least for another one in the Fall. I would like the Board to consider eventually further on down the line, having a fifty-fifty split with the Pacific Coast Campus as far as scheduling meetings out there.

Member Clark seconded the motion to add an additional meeting at the Pacific Coast Campus.

Member Uranga: We have one in September, I see, but I would also like to schedule one in November for the Fall.

Superintendent-President Kehoe: Could I make a point, please. One-third of our enrollment is at PCC, that would be approximately five meetings, if we were to distribute them equally with enrollment. We could certainly work on a proposal to distribute them initially that way, Mr. Uranga, and if more are desired, we could do that. So, I'd be willing to look at five meetings for the year, if that is amenable.

Member Thorpe: Do we then need to vote on this tonight? Can we put it over?

Superintendent-President: I can bring back suggested locations at the December meeting if you want to go ahead and move the dates.

Trudy Polsky: That's fine.

It was moved by Member Uranga, seconded by Member Clark that the Board approve the dates listed in the Calendar of Board meetings for 2001, and locations will be brought back to the December 2000 meeting.

The motion carried, all voting aye.

Trustee Membership on ACCT and CCLC Committees

President Polsky: Agenda Item 1.3 is for discussion and/or action and I'm going to appoint Mr. Uranga to work with me on getting this issue worked out. I notice there are a number of members of the Board who want to serve on committees and some of them are the same and I

understand the rules of ACCT are that you can only have one member of a Board serve on a committee. So, I'm going to ask Mr. Uranga to..... I think this can wait another month. Nothing is going to happen in the next month as far as appointments, because from what I understand you can tell them what committee you want to be on and you're going to be on it as long as there aren't more than one from a school.

Member McNinch: Actually, that is incorrect.

President Polsky: Just let me finish. Let me finish and then you can speak. The other issue that we need to talk about is, and I would like for Mr. Uranga, Dr. Kehoe and I to sit down and discuss this, if all five members of the Board serve on committees, there is a real impact fiscally, because in the past it required that the meetings are two days ahead which means there could be five Board members going up two days ahead with all the extra expense. However, I have heard that there is a good possibility that these meetings for these committees might be on the same day as the conference. In other words, if the conference starts at 9 a.m., they could very well be holding the meetings early in the morning, which means you wouldn't have to go up early and that would have absolutely no fiscal impact and then, of course, anybody could serve on as many committees as they want. So, what I'm going to recommend is that we put this over until next month and perhaps have Dr. Kehoe call ACCT tomorrow and ask that..... I know you've all put your reservations in and you have sent letters, but we are not meeting again with the ACCT people until February. So, that's going to be my recommendation - that we hold off on this. Because I don't know what to do about all of these committees.

Member McNinch: Madam Chairman, I respectfully disagree with you and would like to enlighten you. I was very much in touch with the President of ACCT, Darryl Shumway from Kansas, and if we defer this until next month, our college will not be represented on any committees at ACCT. I think this is an important time for us where we have three members who are truly interested in giving extra service. We don't get paid for this - you know that. However, we also serve at the pleasure of the President. The reason this was put together this way is to allow President Shumway to choose. Member Uranga - his first preference is Finance. Member Clark's first preference is Governance and By-Laws; and my first preference actually was Governance and By-Laws, but I've served on that committee and may well be turned down. I'm willing to step aside to have Member Clark take my place.

I have found that participation in committees on a national level, as we heard last night through our Chancellor's Office, the more light we can shine upon the good things we do at the college, the better public relations that is. We attract a higher level of administrators and a higher level of faculty and staff. And so I respectfully disagree, because if we do hold it over for another month, then we have all lost our opportunity to serve, and I can assure you, you will have three grumpy teammates. I think tonight, there are four committees; there are three of us interested; we could knock off one and hope that Chair Shumway agreed with our request.

President Polsky: Does anybody else have a point to make?

Member Clark: This was due in by November 1, but you needed the Board approval theoretically by November 1 to be eligible. We sent these in because we couldn't get that agreement to do it before November 1 and that's the rule and we have sent these in; but we

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certainly can't wait another month for us to determine whether we're going to be eligible to sit on these committees.

Member McNinch: Thank you, Tom.

President Polsky: My question is, and I don't blame you, does anybody have any concern about the fiscal impact? That's my concern.

Member Clark: Wait a minute. We all are concerned about the fiscal impact. This is held along with the conference so the air fare is entirely the same. You would have some hotel arrangements and that is a factor but, I think there is value to the members of your Board sitting on these committees and having the opportunity to serve.

Member McNinch: Also, if you recall, regarding fiscal impact, every conference we attend I have offered to have a double room and have someone share the expense, which would cut my expense in half. Always, from my first service on this Board. So, am I fiscally aware? Absolutely. Do I think this is a great benefit to our college? Absolutely. Do I give of my time? Absolutely.

President Polsky: Well, what is the Board's pleasure then? Darwin, do you have a comment?

Member Thorpe: Well, I think that Member Clark's assessment is correct and you've already faxed these in, I would be inclined to accept this and let's not hold it up this time and then take a look at the general finances. We did study this once in terms of conferences and Board attendance generally and that was tabled and maybe that would be the way to do this rather than look at one event and its impact on our thousands of dollars we spend going to various conferences -- maybe we should look at those together. Because of the nature of this, I'd be inclined to support it.

Member Uranga: In terms of Dr. Clark's assessment of timelines that have been placed, we were put under the gun somewhat and as the junior member of this Board I was totally unaware of any timelines that were in place by ACCT. I for one feel that if I am going to be attending a conference I want to be an active participant; otherwise it becomes a junket and that's not my style. I get involved. I like to participate in committees. Unfortunately, because of the timing and the requirements that ACCT has as far as when they make their appointments, we had no choice but to try to respond as quickly as we could to participate on these committees. Perhaps we could have an alternate motion, to accept at this time and now that we have a full Board for at least two years, that we can study this for next year well in advance of the next convention which I think is going to be held in San Diego, where the costs are going to be very minimal, or at least not as much, since there's no flight involved in this. So the fiscal impact for this year, I don't think is going to be as great. So for this year we could go with the slate that we have here and next year we can look at it much more closely and make a better decision as far as our level of participation.

President Polsky: Do the committees only meet that one time during the year at the convention.

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Member McNinch: Having served on the Governance and By-Laws Committee, I was on a committee that asked to have the Board ratify the appointments, because what was happening is that individual Board members from colleges were placing themselves on committees without knowledge or support of their Boards and sometimes that wasn't the person the Board wanted to have represent them on a national level. The committees meet only in conjunction with conferences. There are no extra trips. They meet twice a year. I agree with Mr. Uranga, I am always involved when I come to something. I don't sit back and have my name on the letterhead. I think that's a waste of time. Weren't you appointed to the Minority....?

Member Uranga: Yes, I was elected to one of the committees. If I can interject. You did make an appointment and I will pursue that a little further to study some of those issues that were raised here, so that when this comes up again next year we are much more informed.

President Polsky: And maybe we can figure out what the cost is and how much we can afford and what we can spend and how many members we can send.

Member Uranga: I will follow that up with Dr. Kehoe and with ACCT.

President Polsky: Is that satisfactory with everyone. Do we want to take action then?

Superintendent-President Kehoe: To make it official with ACCT we must have action by the Board.

It was moved by Member McNinch, seconded by Member Uranga that the Board endorse the following candidates for ACCT committees and that notification be given to ACCT of the Board's action on this matter:

<u>Committee</u>	<u>Trustee</u>
Communication	Member McNinch
Finance	Member Uranga
Governance and By-Laws	Members Clark, McNinch and Uranga
Public Policy	Members Clark and Uranga

The motion carried, all voting aye.

Committee Reports

Member Thorpe: At the Los Angeles County Office of Education meeting on October 23, the following people were elected to the Los Angeles County Committee on School District Organization:

First Supervisorial District - Mr. John Nunez
Fourth Supervisorial District - Mr. Frank Bostrom

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Fifth Supervisorial District - Ms. Kathryn Blankinship

Here's my report Madam Chairman.

President Polsky: Thank you. I'll pass this on to Joan and she can make copies and send them to the Board members.

I have a report. I want to brag a little bit. Since the last Board meeting, I attended the opening of the D Building and I believe most of our Board members were there and I just want to tell Randy Wooten and his staff, and Dr. Kehoe, and everybody who worked on that magnificent project, what a pleasure and a thrill it was to be in attendance and to know the building was finished on time and under budget. And I know a Board member recently raised an issue that there were rumors that we were over budget and that was completely false and I don't know why he even would say that. It certainly doesn't help the institution; it hurts; but we all know it's not true.

I think for me it was such a thrill because of my background. I know quite a bit about business having been in the pharmacy business when I was 25 years old with my husband and having been a self-employed real estate broker and then having been an attorney for 24 years running my own business and having worked with many, many clients, helping them with their business operations, building projects, layout; I can tell you that this project was amazing. The work that was done by our staff was amazing. I want to congratulate all of you who took part in that effort. I really want to thank Dr. Kehoe for the work she did to get the project started before she even came on board; because without her it would never have become a reality.

Also, I want to mention that in January the Foundation is having a fundraiser and it should be a lot of fun so that we can finish the planetarium and that will not be at taxpayers' expense. It will be at the expense of our good contributors and we have a lot of them who are contributing a fair amount of money. So I just want to say thank you and congratulations.

And the other bit of bragging I want to do, is that I attended the open house at the new Economic Development offices on Paramount Boulevard, which houses 13 staff members. The offices are lovely, spacious and beautifully furnished. The space now has a Training Room which increases their opportunities for not-for-credit training. This is the first official office that Long Beach City College has had in Lakewood which, of course, is one of our service areas.

I really want to congratulate Lou Anne Bynum, who is our dynamo, and her staff, who were responsible for generating 7.5 million dollars in grants and contracts. I know the entire Board is very proud of you and your staff. And, of course, we thank you, Dr. Kehoe, for your vision and encouragement. I think most of the Board was there and it was just a marvelous event. Again, congratulations.

Member Uranga: Yes, for purposes of information for the audience. Our discussion before about ACCT. ACCT stands for the Association of Community College Trustees. It's a national association that most all colleges participate in. They are from all across the nation. You get an opportunity to learn through their workshops and their training about Board

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participations, leaderships; you get information about what other colleges are doing to, not only recruit and retain, but to assist our students to become more employable and earn a living wage, not simply a minimum wage.

I also want to commend our staff, and Dr. Kehoe of course is the lead, Karen Kautz, Lou Anne Bynum, Dr. Marilyn Brock, Dianne McNinch, who presented an excellent workshop on what we are doing here at the Long Beach Community College District as far as our seamless education process and where we fit in that big puzzle of getting students to enroll and go on to higher education. They presented an excellent workshop which was very well received. They have been invited to present this workshop again and I would also hope that perhaps in San Diego we could get some of our colleagues down there, Dr. Cohn and Dr. Maxson, who can also enrich that workshop by having them give their viewpoints on the connection between community colleges, the school districts and the universities and how well they can work together. We have a unique situation here in Long Beach and it has a lot to do with the interaction and with the respect and professionalism that our leaders have in each of those areas in working together to create a seamless educational system, which is a model that should be emulated and replicated throughout the nation and I want to commend you on an excellent workshop.

Member Clark: And you were elected to....?

Member Uranga: I was also selected to sit on the Executive Board of the National Association of Latino Community College Trustees and I'm their Secretary/Treasurer, so they're giving me all their money. (applause)

Member Thorpe: Madam Chairperson. I'd like to add something. You referred in your message of bragging that a trustee, I suppose that's myself, had mentioned that there was a cost overrun in the Science Building. All the figures I've seen is that there certainly was a cost overrun in that Science Building of \$2.3 million and I've seen no figures to impeach that. I certainly stand ready to see those and view those. It's not a horrible thing, because cost overruns occur throughout the State of California on buildings and so forth. But I don't like it when reputations are impugned for trying to do their job representing their constituents. And I'm looking at the district's own figures in Fund 15, if there is evidence that there was not a \$2.3 million dollar cost overrun on that beautiful Science Building, I think the district has plenty of time to bring them forward.

Member Polsky: Well, I think we need to see evidence that there was a \$2.3 million overrun.

Member Thorpe: You got those in September. Look at your minutes and look at the figures that this Board has been getting.

Member Polsky: Well, when Randy has time, perhaps he can come back. I heard figures like \$200,000 from some people, so I don't think that we have to prove a negative. I think that when you make a statement like that, it's the positive that we have to prove. So, perhaps at one of the next Board meetings, Randy could present that. I don't want to beat a dead horse..... I think the rest of us are very proud of this accomplishment and I stand by my statement that it came in under budget.

Member Thorpe: Madam Chairperson. I am also very proud of the people who worked to build that Science Building and this staff at this college who had to decrease their budgets throughout this campus because of that \$2.3 million dollar cost overrun. Let's not tangle the beautiful job that people did bringing that beautiful Science Building to Long Beach City College from the fact that there just might have been fund mismanagement along the way.

STUDENT TRUSTEE

Michael Magsaysay: Currently going on are the student government elections. They are going on right now here on this campus and they'll be taking place at the Pacific Coast Campus tomorrow. We have three students running for Student Body President and every other position has at least two people running for office. This is a testament to the leaders that we have now.

Also, starting December 1 all the student organizations are going to start having their banquets. Invitations have been sent out and I know that members of the Board have attended a lot of activities throughout the year and I know the students are looking forward to having you guys attend and show your support and recognize the achievements they've done all semester long; so I encourage all of you to attend all of the banquets that come up.

PUBLIC COMMENTS ON AGENDA ITEMS

At their request, members of the public may address the Board of Trustees on any item prior to or during the Board's consideration of that item. A five (5) minute time limit will be allotted to each speaker, with a maximum of twenty minutes for each subject, unless extended by the Board President.

Joann Deering: I wouldn't have taken that long walk, only I'm so nervous I have to put the paper down on this....

President Polsky: Well, don't be nervous -- speak slowly and take your time.

Joann Deering: I've been here before, though. Members of the Board and all others in attendance this evening. I'm addressing you with my concerns and those of the classified staff. Morale is low and for three long years things have not improved, but only have become worse. We are all aware that the administration we work under does not want to work with or for us. During negotiations this was quite clear. There was no respect, no raise, no fair bargaining. Improper language, table pounding, downright rudeness is what we dealt with. We the classified staff are here for our students and the needs of the college. This, in turn, makes for a strong and healthy productive community and a better future for our youth. Please help us get what we surely deserve and return the college to the caring place we all once knew. Thank you for your time. (applause)

Shannon Willson: Shannon Willson, Interim President, Long Beach Council of Classified Employees. Board of Trustees. I'm sure you know by now we've gone to impasse in our negotiations with the district. I'm also sure that what you have been told in Closed Session will differ from what you are about to hear. We have spent seven months working hard to negotiate a contract that would address the concerns of the district and be fair to classified employees. In this period of time, we have agreed to only one article. We have been

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subjected to regressive bargaining, to rudeness, cursing, to the packaging and unpacking of groups of articles. In general, to bad faith bargaining. I am disappointed, angry and ashamed. I am angry at the lack of respect shown to classified staff and to the union that represents them. Angry that the benchmark by which the district does business rests upon what it believes it can legally get by with as opposed to what is right and just. I am disappointed that the Board has not intervened in a situation that could have long ago been resolved. I am ashamed to work for a school district that has so little regard for its workforce and the very foundation upon which it rests. It is not too late to do the right thing. You can direct your administration to follow our contract. You can authorize a retroactive raise and we have proposed a very fair compromise to the district negotiating team in our last meeting. You can direct your team to bargain in good faith when we go to mediation in January. You can end the removal of classified union representation from shared governance. I know you would like to believe that the administration is running the college smoothly and that you don't need to be concerned with daily operations. It should be pretty obvious by now that this is not true. You are the leaders of this college. If you don't do the right thing who will. Thank you. (applause)

Corinne Magdaleno: Good evening. My name is Corinne Magdaleno. I am administrative Secretary to Dr. Lisa Sugimoto, Dean of Counseling and Support Services. I am vice president of the Classified Senate and a member of the AFT Negotiating Team.

My comments this evening are perhaps better suited for the union meeting. However, I believe that the Board, as well as my union comrades, deserve to understand what happened. Everyone needs to know that the AFT negotiating team worked very hard to finish the contract and secure a raise. We worked hard - we did not enter into this arena frivolously - we took our jobs very seriously - we were not playing a game. Everyone also needs to know that we have not given up. Matters are simply postponed, adjourned, put to rest for the moment. But 2001 will find us back again - fighting the good fight, because our issues are just, our concerns fair and our intentions sincere.

To my comrades, I say please do not give up hope - on your negotiating team, this institution and yourself. Thank you. (applause)

Steve Clayton: Good evening everyone. My name is Steve Clayton, I'm with Media Services, and I first want to say that Boeing did donate a lot of stuff to us, by the way. He didn't get a chance to say that, but we did benefit from a lot of good stuff from them. So, we appreciate that.

I'm here just to support the negotiating team which I'm on. I just wanted to tell you that I started on that negotiating team because I've been here just a little over 21 years and I've never really been involved in any union matters, or anything. So, I thought, "Well, I'm going to check it out and see what it's like." And I was really surprised when I got into negotiations. I mean the thing I was surprised most with was the anger. I had no idea why there was so much anger going on in that room. It was unbelievable. And maybe I'm naïve. I did ask a lot of naïve questions. I'm not into the political thing. But I was really surprised, because I've been here like I said for over 21 years and I was born and raised at this college, I was a student here, and I've worked here like I said for over 21 years. I've done a lot of things, I hope, that benefit the college and I really do enjoy working here. This is a great

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place and I just hope that when we go back to negotiations, we all have the attitude that it's all about students. That's what we're here for. When we're sitting in negotiations and we're all talking about this and that, I just wonder, is everybody thinking, does this and this equal students, because that's why we're here. And all my life that I've been here at this college it's been me working with you or with you or whoever to benefit the students and let the community know what we do. And, so, to me, that's what's so important about this college. It's really special to me. It's not the money, although that would be nice, but that's not the main issue for me. It's just that I love this college and to see that was kind of a drag. So I really hope and I really pray that when we start back in January that we come up with a real good solution for everybody. Thanks. (applause)

President Polsky: Thank you, Steve. Those were very kind, nice words and nice to see you.

Hurtie Chukwudire: Good evening to everyone. This is my second time standing before you and it's always a pleasure to stand before you. I can't say, in particular, that it's really a good thing to stand before you in the emotional state that I'm in. I am currently on the negotiating team and to be honest with you, I was just really disappointed with how things ended up. I really felt that we could reach some resolution in our negotiations and it was very disappointing that we didn't.

Now that we are at impasse, though, it looks like there's light at the end of the tunnel. There's a new day coming. And I guess that's what I want to relay and convey to you tonight. We have gone three long years without a raise and the classified staff, I don't believe, deserves that particular type of disrespect. Especially if you could just walk into any office here on campus and see that it's us on the front line or the battlefield, so to speak. And, like I said before when I addressed the Board, that we all have our different roles to play, but I don't think there's anyone of you seated here today that could say you haven't gotten a raise in three years and tonight I've heard praises to the D Building and Boeing. You know it's time to praise your classified staff. I mean we've been working hard and we continue to work hard because you have a team of dedicated individuals and I don't think you really realize that, and I would just like to relate to you that we are committed to this college by virtue of staying on our jobs these past three years without a raise, and I really hope that we go into the holidays with a little more compassion, understanding that God put you here for a particular reason, and I really think He's not very pleased with what has transpired in the past seven months. The blatant disrespect and disregard for human basic needs, to me, is appalling. So, I would really ask that as we take a hiatus, all of us, that we come back with a new attitude. Thank you very much. (applause)

President Polsky: Thank you, and I want to thank each and every one of you for staying within the time limit and being very articulate. Thank you. I have a statement to make to you.

On May 3, 2000, the District presented its initial proposal to the classified negotiating team. It was mutually agreed that the May 11 and 16 negotiations sessions would be cancelled so that the union could review the District's proposal and prepare a response. Twenty negotiation sessions have now taken place.

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On Thursday, November 9, the negotiating teams mutually declared impasse so that negotiations could take place with the assistance of a State Mediator.

The District's negotiating team regularly reports to the Board of Trustees and Dr. Kehoe about negotiations with the classified employees. The Board of Trustees does not intend to engage in direct negotiations; and, in fact, to do so would be an unfair practice. We have also specifically designated our representation who is present at all negotiation sessions. Consequently, it is expected that negotiations will continue to be conducted between the parties' representatives.

Both parties are obligated to pursue a new collective bargaining agreement in good faith. The District has demonstrated by its efforts its commitment to reaching that objective.

The following items were part of the Consent Agenda

HUMAN RESOURCES (Academic)

It was recommended by the Executive Dean, Human Resources, and the Superintendent that the Board of Trustees approve/ratify the following actions:

Appointments

12 Month Management	2
Hourly Instructors – Fall	40
Hourly Counselors – Fall	5
Hourly Substitute Instructors	86
Stipend	41

In-Service Changes

Department Head Election	1
Change of Assignment – Contract	1
Change of Title	1
Changes to Previous Board Actions – Contract	30

HUMAN RESOURCES (Classified)

It was recommended by the Executive Dean, Human Resources, and the Superintendent that the Board of Trustees approve/ratify the following actions:

Appointments

Probationary	9
Permanent	1
Working Out of Class	1
Temporary	46
Exempt From the Merit System	123

In Service Changes

Change to Previous Board Meeting	1
Changes and Modifications	3

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Abolishment of Position	1
Leave of Absence Without Pay	1
Personnel Commission Actions	8
Terminations	1

FINANCE AND PURCHASING

It was recommended by the Vice President, Administrative Services, and the Superintendent that the Board of Trustees approve the following actions:

FINANCE

Appropriation Transfers

(a) Appropriation Transfers numbered 21542, 24977, 25088, 25098, 25118, 25132, 25158, 25280, 25290, 25311, 25323, 25365, 25461, 26640, 26643, 26647, 26700, 26710, 26713, 26720, 26744, 26754, 26758, 26763, 26767, 26770, 26779, 26784, 26804, 26810, 26847, 27050, 27153, 27207, and 27522 for the General Fund, in the amount of \$947,044 as listed.

From:

Academic Salaries	\$ 26,277	
Classified Salaries	78,690	
Staff Benefits	5,561	
Books and Other Supplies	36,334	
Other Operating Expenses	18,770	
Capital Outlay	174	
Appropriation for Contingencies	<u>781,238</u>	\$ 947,044

To:

Academic Salaries	\$ 99,667
Classified Salaries	179,405
Staff Benefits	52,016
Books and Other Supplies	276,164
Other Operating Expenses	165,238

Capital Outlay	84,740	
Student Financial Aid	36,560	
Appropriation for Contingencies	<u>53,254</u>	\$ 947,044

Included in the total appropriation of \$947,044 are the following transfers greater than \$10,000:

<u>AT</u>	<u>From</u>	<u>To</u>	<u>Department</u>	<u>Amount</u>
25088	457000 - 01-653000-0000	647000-01-653000-0000	Custodial Services	\$ 12,000

From supplies and materials to equipment for refinishing the small gym floor.

25323	790100-01-790200-0000	432000-01-150800-0990	English as a	\$ 10,756
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Second Language

From reserve to supplies for fall material fees.

25365 790100-01-790200-0000	514000-01-684000-1510	Economic Dev.	\$ 55,000
554000-01-684000-1510			72,000
564000-01-684000-1510			20,500

From reserve to professional services, telecommunication utilities, and equipment rental to set up Wing office for Economic Development.

26643 233000-01-692000-0950	395000-01-692000-0950	Child Care Center	\$ 11,482
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From other classified salaries to staff benefits to adjust account for Good Beginnings That Never End program.

26744 249000-01-499900-0390	145000-01-631000-0390	Counseling/Guidance	\$ 30,815
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From hourly classified salaries to hourly academic salaries to cover anticipated deficits in the GAIN program.

- (b) Appropriation Transfer numbered 27547 for the Capital Outlay Project Fund, in the amount of \$500 as listed.

From: Other Operating Expenses	\$ 500	\$ 500
To: Classified Salaries	\$ 500	\$ 500

- (c) Appropriation Transfers numbered 24975 for the Self-Insurance Fund, in the amount of \$30,000 as listed.

From: Appropriation for Contingencies	\$ 30,000	\$ 30,000
To: Other Operating Expenses	\$ 30,000	\$ 30,000

<u>AT</u>	<u>From</u>	<u>To</u>	<u>Department</u>	<u>Amount</u>
24975	790100-16-677600-0000	568000-01-677600-0000	Risk Management	\$ 30,000

From reserve to maintenance for emergency repair of concrete walkway and relocate light pole to eliminate safety trip hazard.

Salary Warrants

Ratify issuance of salary warrants listed on Register No. 3881 through Register No. 3884 for the period September 18, 2000, through October 13, 2000, in the amount of \$3,173,713.66 as listed.

Register No. 3881	Warrant Nos. 0661203 – 0661382	\$ 2,209,103.83
Issue Date 09/29/00		

Register No. 3882	Warrant Nos. 0661383 – 0661792	\$ 595,789.21
Issue Date 10/10/00		

Register No. 3883	Warrant Nos. 0661793– 0661859	\$ 115,230.75
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Issue Date 10/10/00

Register No. 3884	Warrant Nos. 0661860 – 0662161	\$ 253,589.87
Issue Date 10/10/00		
Total Salary Warrants Issued		<u>\$ 3,173,713.66</u>

Commercial Warrants

Ratify issuance of commercial warrants for the period September 18, 2000, through October 13, 2000, in the amount of \$6,845,288.27 as listed.

Period Ending September 22, 2000

General Fund	\$ 400,257.02	
Student Financial Aid Fund	237,198.51	
Payroll Clearing Fund	4,947.00	
Capital Project Fund	<u>223,740.14</u>	\$ 866,142.67

Period Ending September 29, 2000

General Fund	\$1,107,033.11	
Student Financial Aid Fund	521,282.50	
Child Development Fund	134.77	
Payroll Clearing Fund	156,037.00	
Capital Project Fund	<u>718,673.43</u>	\$ 2,503,160.81

Period Ending October 6, 2000

General Fund	\$ 371,867.62	
Student Financial Aid Fund	76,379.78	
Child Development Fund	143.77	
Payroll Clearing Fund	37,954.28	
Capital Project Fund	<u>16,426.00</u>	\$ 502,771.45

Period Ending October 13, 2000

General Fund	\$ 739,681.85	
Student Financial Aid Fund	2,032,829.15	
Child Development Fund	214.37	
Payroll Clearing Fund	49,429.88	
Capital Project Fund	<u>151,058.09</u>	\$ 2,973,213.34
Four Week Total		<u>\$ 6,845,288.27</u>

Included in the total expenditure of \$6,845,288.27, are the following payments greater than \$10,000, excluding employee benefits and utilities:

1. \$ 442,645 to Koch Financial Corporation, for PeopleSoft software.
2. \$ 376,050 to Ben's Asphalt/Seal Coating Inc., for repair, parking lot M and Veterans Stadium parking lot.
3. \$ 126,692 to Sierra School Equipment Company, for office furniture for the Economic Development office, School of Learning Resources office, and English as a Second

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Language writing lab.

4. \$ 60,237 to Whittier College, for facilities, lodging, food, and classroom space for the summer Upward Bound Program held from June 28, 2000, through July 29, 2000.
5. \$ 56,157 to Student Insurance, for the District's portion of the cost of insurance for the students.
6. \$ 45,000 to L. A. Trade Tech College, for promotion and trade opportunities with the government of Mexico through a California-Mexico Trade Center in cooperation with the LBCCD Center for International Trade Development.
7. \$ 34,000 to United State Postal Service, for advance payment on postage-by-phone account for 2000-2001.
8. \$ 33,951 to Office Depot, for office furniture for Student Outreach office in Building V, Marketing and Outreach, Liberal Arts Campus.
9. \$ 29,420 to Southern California Dists., Inc., for restroom cleaner system and miscellaneous cleaning supplies for district use.
10. \$ 24,498 to Parker, Covert & Chidester, for legal services rendered during July 2000.
11. \$ 22,505 to First Union, for payment of VISA Purchasing Card Central for August 2000.
12. \$ 20,884 to Long Beach Unified School District, for use of school facilities for Spring 2000 classes.
13. \$ 19,000 to Goodrich, Goodyear & Hinds, for partial payment for the audit of the District for the fiscal year ending June 30, 2000.
14. \$ 15,265 to The House of Printing, Inc., for printing 62,000 surveys, brochures and envelopes for the District.
15. \$ 15,000 to Peralta Community College District, for hosting California Assessment Institute Conference held at the Oakland Marriott City Center Hotel from October 22, 2000, through October 24, 2000.
16. \$ 13,793 to R&S Graphics, Incorporated, for printing 5,000 LBCC cover calendars for 2000-2001.
17. \$ 11,987 to LaSalle Bank, for lease of telephone system.
18. \$ 11,676 to Philip Services Corporation, for transporting hazardous waste disposal from Liberal Arts Campus and Pacific Coast Campus.
19. \$ 10,959 to School Savers, for graphing calculators for Math and Engineering.

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Student Financial Aid Fund – Fund 09

1. \$ 69,319 to ASB Bank, for reimbursement of bookstore vouchers for Extended Opportunity Programs and Services students in August 2000.

Capital Projects Fund - Fund 15

1. \$ 708,958 to Dennis J. Amoroso Construction Company, Inc., for partial payment for remodel of Building D, Liberal Arts Campus.
2. \$ 109,889 to Intellisys Group, Inc., for audiovisual equipment, installation, and training of staff, Building D, Liberal Arts Campus.
3. \$ 100,139 to Honeywell, Inc., for infrastructure improvements, Building L electrical system, Liberal Arts Campus.
4. \$ 45,140 to Perry Maness Industries, Inc., for removal of broken concrete in Building D quad, additional subterranean work on sewer plumbing project, removal and replacement of damaged concrete walkway between Buildings A and D, Liberal Arts Campus.
5. \$ 43,444 to Modtech Inc., for final payment for custom modular building, Building V, Liberal Arts Campus.
6. \$ 23,915 to Mattaproducts, for a Play Matta system that provides fall protection around sandboxes and entrance ways of playgrounds, Child Development Center and Child Care Center, Liberal Arts Campus.
7. \$ 11,015 to GE Capital Modular Space, for lease of three modular buildings from September 12, 2000, to October 11, 2000.

PURCHASING

Contract Amendments

CN99611.4 – With DigiTerra, Inc., for software implementation, to increase the contract from \$1,200,000 to \$1,750,000.

CN99613.5 – With P2S Engineering, Inc., for engineering services, Amendment #3, to increase the contract amount from \$239,100 to \$247,780.

CN99625.1 – With Merle E. Cannon, for facility planning services, Amendment #2, to increase the contract amount from \$26,250 to \$27,563.

PO 31927 – With Educational Facilities Company, for the lease/purchase of the modular building utilized for PeopleSoft Implementation. The District is exercising its option to purchase the modular building by December 1, 2000, at a cost of \$30,719.33 including applicable tax and fees. Amend termination of current lease from April 9, 2001, to November 30, 2000.

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CN99616.5 - With CF Environmental, Inc., to provide asbestos inspections, sampling, and project management services. Effective November 1, 2000, through June 30, 2001, at a cost not to exceed \$45,000.00.

Change Orders

CN99615.3 - With LVH Entertainment Systems, Inc., Change Order #2 for Auditorium Lighting Dimmer System, Building J, Liberal Arts Campus.

Item 2. Install new conduit run from the orchestra pit to the dimmer racks. Installation requires three days lead time after approval and three days on site. Additional two days added to scheduled contract time. Add \$ 1,498.29

Notice of Completion

CN99615.3 – With LVH Electric, Inc. for replacement of the auditorium light dimmer system at the Liberal Arts Campus for a total amount of \$282,857.29. Project was completed on October 4, 2000.

Purchase Order Approvals/Ratifications

Authorize the issuance of purchase orders for the period September 18, 2000, through October 13, 2000, in the amount of \$636,812.76 as listed.

35399	\$ 160.21	
35509	\$ 2,332.79	
35524	\$ 26,168.36	
35534	119.08	
35602	400.00	
35604	24,000.00	
35629–35631	5,849.96	
35634–35637	1,151.63	
35639–35652	23,629.03	
35672	2,220.00	
35681	1,000.00	
35688 – 35694	6,528.19	
35696 – 35706	18,177.19	
35708 - 35711	7,640.75	
35713 – 35869	423,392.89	
35871	8,558.25	
35874	138.21	
35880 – 35907	54,818.52	
35911 – 35916	14,671.04	
35918 – 35919	1,171.03	
35921 – 35922	12,490.98	
P17814 through P17836		<u>2,194.65</u>
Total amount		\$ 636,812.76

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Included in the total amount of purchase orders of \$636,812.76 are the following items greater than \$10,000:

General Fund - Fund 01

PO 35524	Lavatory and Waste Handling Supplies Custodial Services 457000-01-653000-0000	\$ 26,168.36
PO 35604	Vehicle Leases – Year Two Long Beach Community College Police 546000-01-677000-0000	\$ 24,000.00
PO 35760	Wide Belt Sander Cabinet Making/Carpentry 642000-01-095200-1380	\$ 15,949.03
PO 35807	Software Maintenance Agreement for Speedware Management Information System 458000-01-678000-0000	\$ 15,095.46
PO 35815	Crane System Creative Arts/Applied Sciences 647000-01-601100-8100	\$ 14,072.50
PO 35815	BetaCam VTR with Accessories Creative Arts/Applied Sciences 647000-01-601100-8100	\$ 33,676.58
PO 35816	Printing of Spring 2001 Class Schedule Institutional Research/Academic Services 457000-01-601400-0000	\$ 24,480.30
PO 35833	Band Saw, Cutting and Welding Machines Welding 642000-01-097000-9810 641000-01-097000-9810 432000-01-097000-9810	\$ 13,792.58 \$ 2,407.83 \$ 59.54
PO 35888	Enrollment and Assessment Fees Televised Instruction 589500-01-619100-0000	\$ 24,367.67

Capital Projects – Fund 15

PO 35697	Duct Repair Work – Building L – First Floor Replace Plumbing Various LAC/PCC 621000-15-710100-5253	\$ 11,226.00
PO 35837	Concrete Work – Building D	

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“D” Building Move 612000-15-710100-5180	\$ 10,625.00
PO 35848 Pergo Flooring General Repair 625000-15-710100-5149	\$ 12,156.00
PO 35860 Remove and Repair Damaged Concrete Capital Projects and Improvements 612000-15-710100-5180	\$ 23,780.00

ACADEMIC AFFAIRS, STUDENT SUPPORT AND ADMINISTRATIVE SERVICES

It was recommended by the Vice President, Academic Affairs; the Vice President, Administrative Services; the Vice President, Student Support; and the Superintendent, that the Board of Trustees approve the following actions:

New Course Recommendations

That the Board approve the two Selected Topics courses for Fall 2000.

CDECE 898, ST Effective Parenting for Foster Care Parents (3.0)

SOCIO 98, ST Sociology of Latinos (3.0)

2001 Summer Session Schedule

That the Board of Trustees approve the Summer Session 2001 dates as follows:

Day and Evening Sessions:

Monday, June 4, 2001 - Saturday, June 30, 2001

Monday, June 18, 2001 - Saturday, July 28, 2001

Agreements

CN 92944.7 - Ratify - Amend - With Archie J. Hicks, to provide proofs for the District's schedule of classes, to extend the termination date from June 30, 2000, to June 30, 2001, for a fee of \$7,200.

CN 92956.7 - Ratify - Amend - With Harbor UCLA Medical Center, to change the facility name to Morrison Health Care Food Services, to provide a clinical practice site for dietetic students, effective August 1, 2000, and extend the termination date to July 31, 2003, at no cost to the District.

CN 92966.9 - Ratify - Amend - With Walter R. Norwood, Ph.D., to conduct disciplinary hearings for classified employees related to demotion, suspension, or termination, to increase contract by \$10,000 for a total contract amount of \$15,000.

CN 92985.4 - Ratify - Amend - With Johns Hopkins University, to provide funding for two additional liaisons, effective July 1, 2000, through June 30, 2001. Amount of funding is \$122,878, paid with the Johns Hopkins Career Transcript Systems Grant.

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CN 92997.3 - Ratify - Amend - With Vandora Gaither, to provide child care for a CalWORKs participant, to increase contract by \$10,000, effective October 1, 2000, for a total contract amount of \$16,000, paid with CalWORKs funds.

CN 93026.1 - Ratify - Amend - With RMB Security Consultant, for background checks on college police candidates, to increase contract amount by \$7,000, for a total contract amount of \$10,000.

CN 93029.9 - Ratify - Amend - With the Chancellor's Office, California Community Colleges, to change the effective date from July 1, 2000, to June 29, 2000, for the STAR

CN 93032.2 - Ratify - Amend - With Liebert, Cassidy & Frierson, to change the company name from Liebert, Cassidy & Frierson, to Liebert Cassidy, effective July 1, 2000.

CN 93034.5 - Ratify - With the Chancellor's Office, California Community Colleges, to provide funding for the Assessment Institute through the Fund for Student Success. The grant supports assessment and student success practices and procedures in instruction and student services, effective June 29, 2000, through June 30, 2001. Amount of funding is \$53,333.

CN 93034.6 - Ratify - With Geneva Evans, to provide child care for a CalWORKs participant, effective September 28, 2000, through June 30, 2001, for a fee of \$10,000, paid with CalWORKs funds.

CN 93034.7 - Ratify - With Meo Van Vo, to provide child care for a CalWORKs participant, effective October 6, 2000, through June 30, 2001, for a fee of \$5,000, paid with CalWORKs funds.

CN 93034.8 - Ratify - With John B. Kauke, dba Global Market Linkage, to speak at FoodMex 2001 Conference at three locations, effective October 1, 2000, through November 30, 2000, for a fee of \$4,300, paid with Center for International Trade Development funds.

CN 93034.9 - Ratify - With Chabot Las Positas Community College, to provide funding for the California Early Childhood Mentor Program, effective August 1, 2000, through January 31, 2001. Amount of funding is \$4,318.

CN 93035.1 - Ratify - With Resources for Infant Educators, to provide training classes in infant development and care for eight of the District's child development colleagues, effective September 22, 2000, through December 15, 2000, for a fee of \$3,840, paid with CalWORKs funds.

CN 93035.2 - Ratify - With Don Ray, to speak with three journalism classes and meet with faculty to discuss interviewing, research, writing and other aspects of newspaper reporting, effective October 16, 2000, through October 17, 2000, for a fee of \$150, paid with VTEA funds.

CN 93035.3 - Ratify - With the Department of Library Services, City of Long Beach, to provide literacy training for the District's staff of Good Beginnings Never End. Library Services will also provide 50 story time kits and 600 books to family care providers as

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identified by the Good Beginnings Never End staff, effective July 1, 2000, through June 30, 2001, for a fee of \$11,720, paid with Good Beginnings Never End funds.

CN 93035.4 - Ratify - With St. Mary Medical Center Foundation, to assist with outreach activities to promote the Good Beginnings Never End project by developing/adapting culturally appropriate messages for the 90813 Southeast Asian community. This will include outreach through door-to-door activities to apartment complexes, businesses, schools, Buddhist temples, agencies, and other community sites, effective July 1, 2000, through June 30, 2001, for a fee of \$31,480, paid with Good Beginnings Never End funds.

CN 93035.5 - Ratify - With The Children's Clinic, to provide training for the Good Beginnings Never End team to include three modules: Care of the Sick Child, Child Safety, and Basic First Aid. They will also provide printed educational materials on positive discipline, nutrition, growing up healthy, and early literacy promotion, effective July 1, 2000, through June 30, 2001, for a fee of \$11,560, paid with Good Beginnings Never End funds.

CN 93035.6 - Ratify - With the Department of Health and Human Services, City of Long Beach, to provide an immunization outreach worker to enroll 65 family child care providers, licensed or license-exempt, in the 90813 zip code area in an immunization recall system to increase the number of children with up-to-date immunizations by 10%, effective July 1, 2000, through June 30, 2001, for a fee of \$11,960, paid with Good Beginnings Never End funds.

CN 93035.7 - Ratify - With Washington School District, for Long Beach Community College District to provide skill sets in alternative fuel training, consisting of two twenty-hour programs, effective November 1, 2000, through June 30, 2001. Amount of funding is \$21,050.

CN 93035.8 - Ratify - With Garvin & Associates, to provide community education workshops for the business expansion cluster, effective September 10, 2000, through June 30, 2001, for a fee of \$1,500, paid with Community Service funds.

CN 93035.9 - Ratify - With George Wheeler, to provide community education workshops for the business expansion cluster, effective September 10, 2000, through June 30, 2001, for a fee of \$1,500, paid with community services funds.

CN 93036.1 - Ratify - With the American Red Cross, to provide an instructor to conduct child care CPR and pediatric first aid workshops for 20 plus students, effective September 22, 2000, through October 6, 2000, for a fee of \$ 1,260.

CN 93036.2 - Ratify - With Lufi Sao, to provide exempt child care for a CalWORKs participant, effective October 1, 2000, through June 30, 2001, for a fee of \$10,000, paid with CalWORKs funds.

CN 93036.3 - Ratify - With Bony Bguon, to provide licensed child care for a CalWORKs participant, effective October 16, 2000, through June 30, 2001, for a fee of \$5,000, paid with CalWORKs funds.

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CN 93036.5 - Ratify - With Rama Kim, dba Kim Family Child Care, to provide licensed child care for a CalWORKs participant, effective October 16, 2000, through June 30, 2001, for a fee of \$10,000, paid with CalWORKs funds.

CN 93036.6 - Ratify - With William Scroggins, to provide website maintenance and various services for the California Assessment Institute program, effective October 1, 2000, through June 30, 2001, for a fee of \$6,000, paid with Assessment Institute funds.

CN 93036.7 - Ratify - With Der Kinder Garden Preschool, to provide licensed child care for a CalWORKs participant, effective October 11, 2000, through June 30, 2001, for a fee of \$ 5,000, paid with CalWORKs funds.

CN 93036.8 - Ratify - With Pashal Ivy, to provide child care for a CalWORKs participant, effective August 14, 2000, through September 1, 2000, for a fee of \$1,009.48, paid with CalWORKs funds.

CN 93036.9 - Ratify - With Cisco Systems, Inc., for the District to become a regional academy within the Cisco Networking Academy program, effective October 16, 2000.

CN 93037.1 - With Bell Private Security, to provide security services on an as-needed basis for registration and miscellaneous security services, effective October 1, 2000, through June 30, 2001. Compensation will be paid in accordance with fee schedule provided, with a five-hour minimum.

CN 93037.2 - Ratify - With the Chancellor's Office, California Community Colleges, to provide continued funding for the Center for International Trade Development, effective July 1, 2000, through June 30, 2001. Amount of funding is \$294,875.

CN 93037.3 - Ratify - With Surrey Software Solutions, to advise in conversion of legacy payroll, Human Resources and Student Administration to PeopleSoft. Examine review, recommend and act as a PeopleSoft resource/expert for duration of contract, and assist the District in the process/review of MIS reporting to the Chancellor's Office, effective November 1, 2000, through June 30, 2001, for a fee of \$60,000.

CN 93037.4 - Ratify - With the California State Department of Parks & Recreation, to provide funding for Long Beach Community College District students to review all historic documents and records concerning shipwreck sites and submerged cultural resources at several underwater park areas. To conduct an assessment of underwater park resources at each park, including photo and video documentation of any known resources, effective November 1, 2000, through August 15, 2001. Amount of funding is \$19,250.

Use of Facilities

Ratify request to use District facilities for activities and on dates as shown.

<u>Organization</u>	<u>Campus</u>	<u>Event</u>	<u>Facilities</u>	<u>Date</u>
QAS Production	LAC	Photo Shoot	Veterans Track Field	11/8/00
Advanced Driver	LAC	Corp. Driver	Vets Parking	11/9,13/00

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Training, Inc. Training Lot

Users to be charged fees in accordance with Board-approved fee schedule.

Ratify request to use District facilities for activities and on dates as shown.

<u>Organization</u>	<u>Campus</u>	<u>Event</u>	<u>Facilities</u>	<u>Date</u>
Men's Volleyball	LAC	Sponsorship	Small Gymnasium	11/4/00
Men's Volleyball	LAC	Volleyball Tournament	Small and Large Gymnasiums	11/5/00
Association of Future Firefighters	LAC	Skills Training	Soccer Field	11/5/00
AC Delco	PCC	Training	MM130	11/8,9/00

Facility use rental waived. Equipment/staffing may be charged if needed.

Grant request to use District facilities for activities and on dates as shown.

<u>Organization</u>	<u>Campus</u>	<u>Event</u>	<u>Facilities</u>	<u>Date</u>
Advanced Driver Training, Inc.	LAC	Corp. Driver Training	Vets Parking Lot	11/29/00
Lakewood Jaycees	LAC	Miss Lakewood Pageant	Auditorium	4/7/01
Best Arts LAC	Conference		Auditorium	4/28/01

Users to be charged fees in accordance with Board-approved fee schedule.

Grant request to use District facilities for activities and on dates as shown.

<u>Organization</u>	<u>Campus</u>	<u>Event</u>	<u>Facilities</u>	<u>Date</u>
Men's Volleyball	LAC	Sponsorship	Small Gymnasium	11/18,12/02, 12/16/00,1/6, 1/13, 1/20, 1/27/01
LBCC Journalism	LAC	Workshop Rooms	Saga, Helm & Keel	12/1/00
AC Delco	PCC	Training	MM130	12/6,7/00
Men's Volleyball	LAC	Volleyball Tournament	Small and Large Gymnasiums	12/7/00
AssociatedLAC Men Students	AMS Banquet		Nordic Lounge	12/8/00

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AssociatedLAC Women Students	Awards Banquet		Nordic Lounge	12/9/00
Associated Men Students	LAC	EOPS-CARE Program	Nordic Lounge	12/16/00
Southern California Volleyball Association	LAC	Tournament	Small Gymnasium	1/20,2/17,3/3 4/7,4/21,5/5,5/12/01

Facility use rental waived. Equipment/staffing may be charged if needed.

Grant request to use District facilities for activities and on dates as shown.

<u>Organization</u>	<u>Campus</u>	<u>Event</u>	<u>Facilities</u>	<u>Date</u>
Men's Volleyball	LAC	University Tournament	Large and Small Gymnasiums	2/3/01
Child Development Department	LAC	Conference	College Center and F Bldg.	2/24/01
Men's Volleyball	LAC	Volleyball Championships	Large and small Gymnasiums	4/27, 28/01

Facility use rental waived. Custodial charges apply.

Donations

Accept the donation from California State University at Long Beach Outreach and School of Relations, 1331 Palo Verde, Long Beach, CA 90840, of one 1984 Ford Escort, four-door, VIN# 1FABP134XEW255368E, for use in the Advanced Transportation Technology Program and request that a letter of appreciation be sent.

Accept the donation from Gary W. and Diane L. Schmeichel, 2245 Gondar Avenue, Long Beach, CA 90840, of one 1988 Lincoln SI, VIN# 1LNBM93E2JY667577, for use in the Automotive program and request that a letter of appreciation be sent.

Institutional Membership

Southern California Directors of Vocational Nursing Programs (Paid by the Nursing Department)	\$30
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It was moved by Member McNinch, seconded by Member Clark, that the items on the Consent Agenda be approved and authorized.

Victor Collins: Included in your materials for approval of employment, the district as a whole, and that's everyone who participated in the selection procedure from the first interviews through the completion, are happy to bring to you tonight the recommendation for the employment of a new Vice President of Student Support, Planning and Research, and also for a new Director of Governmental Relations.

For the position of Vice President of Student Support, Planning and Research, we are recommending Dr. Arthur Byrd who did an extremely fine job of interviewing with the committee as a whole and in the second interview with the Executive Committee members. Dr. Byrd comes to us from Alan Hancock College where he is currently a Vice President of Student Services and has been for the past ten years.

The appointment of the Director of Governmental Relations, which is a modification of the position previously performed by Dr. Stan Francus, we are very pleased to announce that we would like to recommend Ms. Gloria Cordero. Ms. Cordero has been in a number of public positions here within the city, so I don't believe I have to address her qualifications that much.

It has been a pleasure for us to go through a selection process and a pleasure to have the support of the entire selection committee in both of these cases. And we are recommending that the appointments start on January 2, 2001, but as of tomorrow we'd like to have the opportunity to bring them in on an hourly basis as they transition from their current employment into full-time employment with the district and those dates would be organized and coordinated through the Superintendent-President's Office.

The motion carried, all voting aye.

Resolution, Reduction of Classified Service, 2000-2001

It was moved by Member McNinch, seconded by Member Clark, that the Board of Trustees adopt Resolution No. 111400: Reduction of Classified Service, 2000-2001.

The motion carried, all voting aye.

Member Thorpe: I know we just voted on this, but on the resolution that we signed the third "Whereas," states that "the collective bargaining agreement between the District and Classified Master Agreement at Article XVII.G further prescribes that the 'District and Association....'" -- should we continue to use that when they call themselves a union, as opposed to an Association under the old terminology? Should we not start using the word "union," because they refer to themselves as a union and not as an association?

Victor Collins: Actually, until we negotiate new language to address this issue, these are general conditions of employment that remain in effect and because this is a layoff action, we just quoted exactly the same thing.

Member Thorpe: In other words, associated with that article.

Victor Collins: Correct.

ACADEMIC SENATE (Title 5, Section 43203)

Janice Tomson: Since the Board was looking at their goals and action steps tonight, I thought I would share with you the Goals and Action Steps that the Senate has adopted for 2000-2001, and we arrived at these five goals by starting out with 500 goals that we all kind of brainstormed. Then we spent a couple of meetings kind of honing down the goals and writing some action steps and then, I'm a little rougher on them than you are President

Polsky, -- I make each of the Senators accountable for each one of these goals and before we adopt the action steps, we have a senator that will shepherd it through. So, we've come out with five different goal statements after, like I said, honing these down and getting both a timeline and a senator to shepherd the action steps through. And they are not in priority order.

Janice Tomson presented the Academic Senate Goals and Action Steps for 2000-2001 as follows:

President Polsky: Well, I just want to say, as usual, you are hard at work and thank you for giving us these reports.

SUPERINTENDENT-PRESIDENT

Academic Calendar: 2001-2002:

It was moved by Member McNinch, seconded by Member Uranga, that the Board of Trustees approve the 2001-2002 Academic Calendar, which includes the required 175 days of instruction, Summer Session 2001 dates, all mandated holidays, flex days, and any additional Board-declared holidays.

The motion carried, all voting aye.

Academic Calendar: Tentative 2002-2003

The Board received for First Reading the tentative 2002-2003 academic calendar and directed the staff to make it available in the Superintendent's Office for review by staff, students and the public.

Superintendent-President's Report

Superintendent-President Kehoe: A very short report tonight. We were delighted to host the Board of Governors during the last two days. Both the Chairman of the Board and the Chancellor stated that they had a wonderful time, were treated with royal hospitality and were delighted to have been here. They said we set a new standard for their once-a-year campus visitations.

President Polsky: And I would like to add that I was so proud and thrilled to have them on campus and thanks to you again, Dr. Kehoe. They were so thrilled and so happy with the royal treatment they received. I attended two functions with them and it was really a pleasure and I was so proud of the school and the job you did of hosting it. The Chancellor had some very very kind words. I wish all those people that left would be here to hear this. The Chancellor had some very very kind words for the school, for our Superintendent-President and I'm very proud of what we're doing and where we are.

Member Uranga: And if Dr. Kehoe could please take back to our faculty who put those students together: the Culinary Arts - it was an excellent dinner; the drama; the dancing; the music, all put on by the students, was just absolutely wonderful. I never had an evening with so much fun. I had a big old smile on my face and I don't smile that often. It was an excellent function and the reason I think that the Board of Governors was so impressed with us is because of our students; and we have excellent students and it's an excellent program and I think it says a lot about our faculty and the quality of education that we offer here and

the students being able to share what they learn. If you could please take that back to the faculty.

Superintendent-President Kehoe: I will, and I will send them your written thanks.

Member McNinch: I was fortunate enough to have the staff at the Chancellor's Office at my table last night and those of us that were there, hosted other people. They were without fail quite complimentary about the extreme efficiency and coordination and no dropping of bowls in all of their events and everything we did on both campuses, through the Dean's office and they especially think Cindy deserves sainthood, as most of us do believe that. And I believe that speaks very highly of our administration, our faculty and our staff that they really just did the job the way they do it every day and came out looking very shiny.

ACADEMIC AFFAIRS

Revised Policy on Academic Honesty (No. 4018) First Reading

It was recommended that the Board receive the revised Policy on Academic Honesty, Policy 4018, for first reading and direct the staff to make it available in the Superintendent's Office for review by staff, students, and public. Further, that action be taken at a subsequent meeting.

Revisions to Administrative Regulations on Academic Honesty

These Administrative Regulations for Policy No. 4018, were presented to the Board as an informative item. They have been revised and expanded to provide clarity of language and reflect current practice and legal requirements. These administrative regulations were developed by the Curriculum Committee, the Office of the Vice President of Student Services, and the Office of the Vice President of Academic Affairs. These regulations have been reviewed by the President's Advisory Council.

Member Clark: I can truthfully say that I have never belonged to an organization that had a policy on honesty. I think this is wonderful, but it's a little bit unusual. Maybe it's usual for academics. Maybe academics I don't say need a policy on honesty, but I just have never seen an organizational one.

Vice President Brock: It's a real issue in classrooms, Member Clark. And our faculty need something to be able to enforce the reason for students to be in class.

Member Clark: O.K. I'm all for that.

Member Uranga: If I can add something else. As a former English major, I like the wording. It takes it from the passive tense and moves it into the active mode. So it's something that makes it a stronger statement than previously, with "it is the policy of the district." I mean it gives it much more meaning.

John Fylpaa: If I could make just one comment from the Student Services perspective. If we don't have a policy in this format, all you end up with are your standards of discipline which is just a negative statement on "you don't cheat." This gives a process and a pro forma for faculty members to go through if they suspect that and still protect our students due process rights.

Member Thorpe: When I looked at the policy I thought it was quite fair. It certainly wasn't as strong as the ones I've seen for military academies.

STUDENT SUPPORT, PLANNING AND RESEARCH

No report.

PACIFIC COAST CAMPUS

No report.

ACADEMIC SENATE

No report.

CLASSIFIED SENATE

Nancy Albrecht: The Classified Senate's proposed policy and regulations on the Role of the Classified Senate in Shared Governance has now been through a number of hoops and now with the President's Advisory Council and I hope to have it for you for First Reading at our next meeting in December. If you'd like a copy now, you can find it on the intranet, along with our current membership list, and all of our meeting minutes and reports from all of our representatives on the Planning Committees.

I'd like to say thank you to Randy Wooten and to Dr. Merry for allowing me some time to go down to PCC and some offices here at LAC to help some of our classified who aren't quite sure where the intranet is and it's been really fun to do that for them. It's just opened up a new world for them to see all that information and it's right there for them.

Also, we're moving along on our logo contest. We have judges chosen. Prizes have been bought and wrapped and ready to go. The rules and guidelines have been drafted and we hope to get this on the road soon because we need that logo in order to get our final draft done for the guide that we are doing for Long Beach City College - for new employees.

I attended both days of the Board of Governors meeting. It was a learning experience. Very interesting. The difficult part for me was sitting there when they were talking about issues that I had a lot to say about. It was very difficult; so it must be hard on those presidents and the academic senate that have to sit there and listen to that and not be able to say a whole lot.

I was sorry not to see more classified there and I understand that they didn't realize it was an open meeting, so I'm hoping that the next time it's in the south we can make it so that anyone can attend.

I was sitting here listening to Janice's report and I got all these wonderful ideas from her and I think that perhaps we should work on some goals and action steps and I would like to know if I could get some guidelines from the Academic Senate?

Janice Tomson: Yes, of course.

Nancy Albrecht: Thank you. I was lucky enough to attend the dinner for the Board of Governors and I was so excited about the students. Of course I'm here for the students. I've

been here for 24 years and it's always been my first thought - for the students, which is why I enjoy the Senate so much. You know, our grounds, our maintenance workers, the custodians, they worked very hard like anybody would to clean house for company and they can take pride in a job well done. I have to tell you that the people that I talked to and I talked to a lot of them, were really pleased with how well it looked and they made comments that they understood that the staff had done that and so I was really pleased. Our Culinary Arts department outdid themselves. The music program was great; the dance was great; and Thane, they helped serve the food and it was so professional and they did such a good job. I'm real proud of our students' work. That concludes my report.

TRUSTEES COMMUNICATIONS

Member McNinch: I believe this is where, as a Trustee, I would like to make a donation to our Life Science Department. This specimen was collected in 1949 at Lake Molunkus, Maine, 15 miles from Mattawampkeg. The specimen's family used to chew through the floorboards of the cabin and lodge of the hunting and fishing business that my mother and father had. So my father set traps to catch the adult of this species, who, after they got inside the cabins, they would go to the furniture and chew on that and destroy it. My father was always a naturalist. He was one-eighth American Indian - Mohawk - and was always fascinated and had a great respect for life. So those of you who have been sitting there saying, "Oh my gosh, what is it?" for the past several hours, even the Biology teacher from Compton College did not know that this is an unborn baby porcupine. Dad had trapped the adult, which happened to be a female and was pregnant, and he had such a respect for life he had this taxidermized. It's only a few years younger than I am and I would rather have it in our Life Science Department where it could be used as a teaching tool and I am so pleased that my father's respect for nature can be passed on. Do I have a motion to accept this?

Member Uranga: So moved. Move it out of here. (laughter)

Dr. Callahan, I have a bag; would you be kind enough to see that it gets to its appropriate home. And it is through the inspirational Dr. Callahan and her incredible enthusiasm during the initial tour of Building D that I came to bring this to our college.

President Polsky: So, it's your fault. (laughter)

Vice President Brock: Dianne, we really appreciate your thinking of us and we hope other people give away their stuffed things to us. (laughter)

Member Uranga: I just want to make a comment. The new College Schedule of Classes - an excellent job. Congratulations to Karen Kautz, Dean -- an excellent job on this. It's very informative. In fact, at the ACCT Convention we were at, there were very positive comments made about all the very useful information that is included in our Schedule of Classes -- something that other colleges have not thought of including and I think that this is an excellent program and it certainly shows the quality of the people and staff that we have at City College and I want to commend you for it.

Superintendent-President Kehoe: Also, Fred Trapp and his staff put together the very tedious scheduling and room assignments.

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President Polsky: I was wondering about that. Just reading through it and trying to get all the classes and the times, I wondered who did that. And I know that Dean and Karen were up all night, because Karen was in Nashville, and I think it was an all night project to get it done, so thank you. It is excellent.

NEW BUSINESS

There was no new business

PUBLIC COMMENTS (NON-AGENDA ITEMS)

At their request, members of the public will be given the opportunity to address the Board of Trustees on matters of general District business. This is the time for members of the public to speak and be heard and share their comments with the Board and for the Board to listen. Therefore, the public should not expect the Board to comment or respond to public comments. A particular position should not be inferred if there are no Board member comments during this time.

A total of five (5) minutes will be allotted to each subject, unless extended by the Board President. After receiving testimony, the Board may recommend placing such item or item(s) on the agenda of a future meeting or referring the item(s) to staff for a report.

(There were no Public Comments)

FUTURE REPORTS

12/12/00 - External Funding - G.O. Bond Issue

ADJOURNMENT

President Polsky adjourned the meeting at 6:30 p.m. The next regular meeting of the Board of Trustees will be held on December 12, 2000. The first order of business will be adjournment to a closed session, as needed. The Board will reconvene in open session at 5:00 p.m. in Building I, Liberal Arts Campus.

Assistant Secretary