

PRESIDENT'S LEADERSHIP COUNCIL

September 24, 2010

T-1046

MEETING SUMMARY NOTES

Members Present: Elizabeth Arreaga, Ginny Baxter, Don Berz, Joan Carr, Ann-Marie Gabel, Phyllis Hall (*for DeWayne Sheaffe*), Don Low, Mary Mceldowney, Eloy Oakley, Kevin Ryan

Members Absent: Alta Costa, Chi-Chung Keung, Isaac Romero

Summary Notes: M'Shelle Reece

1. The meeting was called to order at 10:00 a.m.
2. The minutes of the meeting of May 14, 2010 were approved.
3. **Update on State Budget and College Impact**

The State legislature announced that a framework deal has been reached and the budget is expected soon. Although this is good news, it is foreseeable that California's economy will not make a quick recovery as historically has been the case, but rather a slow turn around as the state stabilizes revenues. And, although the 2009/10 college budget ended better than expected, the year-end deficit is anticipated at \$5.6 million and this deficit will increase when furloughs end and with the anticipated hiring of new faculty and benefit increases. Therefore, it is imperative that the college preserve its reserves and come together to decide how to move forward and continue to pursue the cost reduction options that have the greatest impact to the college.

4. Reorganization of Auxiliary Services

The Director of Auxiliary Services, Marty Wayland, recently left the District, and it been decided that an Interim Director will serve on a part-time basis with the task of analyzing and researching current operations for the remainder of the year. Auxiliary Services is comprised of our food, vending, and bookstore services currently under the jurisdiction of the Associated Student Body with their own board and regulations. The District is proposing reorganization with the intent of improving services for our students. Vice President Gabel distributed documents depicting the reporting and financial impact of the proposed reorganization. The proposed reorganization would move Auxiliary Services from ASB under Student Support Services to the District's Administrative Services Department and restructure the current Risk Services Department being mindful to not create additional district management positions. The following position revisions are proposed:

Discontinue Position

Director of Risk Services (*Auxiliary share 25% of position cost*)
Contracts Manager
Director, LBCC Auxiliary

New Position

Director of Business Support Services
Deputy Director, Purchasing & Contracts

5. Timing for the Compressed Calendar

We are currently expecting to have our compressed calendar in place by fall 2012. Our compressed calendar application has been submitted and Academic Affairs is working to move this through the Chancellor's Office. The Chancellor's Office has asked for our Work Experience Plan, which is slated for the Board of Trustee meeting Tuesday night. The next step for the district will be to comprise a group of individuals charged with identifying and planning for implementation of the 16-week calendar.

6. Planning for Summer 2011

The District previously agreed that a decision should be made by January whether or not we will have a fall 2010 summer session to allow students time to plan. While the District is hopeful that we will not have to cancel the 2010 summer session as other colleges have recently announced, this decision cannot be finalized until the State budget is finalized and the District can analyze the long term impact to the college of such decision.

7. Proposed Revisions to the District Policy/Administrative Regulations 3013

Council members reviewed revisions proposed to District Policy/Administrative Regulation 3013 regarding hiring of part-time faculty. CHI President Elizabeth Arreaga requested the proposed revisions be set aside at this time until she can meet with Human Resources to ensure that the proposed revisions are in compliance with the CHI Contract. CHI President Arreaga also voiced her concern of the unfair treatment of long-term LBCC employees in the hiring process and noted the issue of inconsistency in the process of hiring part-time versus full-time faculty.

8. Adjournment: The meeting adjourned at 12:00 p.m.