

# PRESIDENT'S LEADERSHIP COUNCIL

April 6, 2012

T-1046

## MEETING NOTES

### Members Present:

Ramon Calvillo  
Joan Carr  
Gaither Loewenstein  
Corinne Magdaleno (for Alta Costa)  
Mary McEldowney  
Eloy Oakley  
Greg Peterson  
Karen Roberts  
Mark Taylor  
Janice Tomson

### Members Absent:

Ginny Baxter  
Ann-Marie Gabel  
Lynn Shaw

### Notes:

M'Shelle Reece

**CALL TO ORDER:** The meeting was called to order at 10:00 a.m.

### **1. APPROVAL OF SUMMARY NOTES:**

The summary notes of March 2, 2012 were approved as presented.

### **2. REVIEW DISTRICT POLICY/ADMINISTRATIVE REGULATIONS**

#### Regulations 4012

- Council members reviewed revisions proposed to Regulations 4012 - Academic Freedom. Revisions presented are the result of the combined work of the Academic Senate and the Department of Academic Affairs.
- Members were asked to share these revisions with their constituents for review and submit any concerns to Academic Senate President Tomson by April 23, 2012.

#### Regulations 5009

- Council members reviewed revisions proposed to Regulations 5009 – Registration. Proposed revisions were made to meet current legislation changes and Education Code compliance. President Oakley requested the regulation be reviewed to make sure it allows for flexibility related to Senate Bill 650.
- Academic Senate President Tomson stated that a Senate taskforce has been discussing priority registration and would like to share their work and be involved as they have in the past. President Oakley and Vice President Peterson stated they welcome and value the Academic Senate's input, but clarified that the responsibility for registration lies with the Department of Student Support Services.

- Implementation of changes will be staggered, with the 100 unit revision in the fall and notice of academic probation and dismissal over the next year.
- Once revisions are finalized, changes will be communicated to students via e-mail, phone, text and college catalog.
- Members were asked to share these revisions with their constituents for review and submit any concerns to Academic Senate President Tomson by April 23, 2012.

#### Policy & Regulations 5019

- Council members reviewed revisions proposed to Regulations 5019 – Maximum Student Load. Revisions pertain to the change of summer to intersession. The revisions address giving maximum full-time union overload waiver to the discretion of the counselor.
- Members were asked to share these revisions with their constituents for review and submit any concerns to Vice President Peterson by April 24, 2012.

### **3. SOLICIT FEEDBACK ON BUDGET REDUCTION PROCESS/DISPELL RUMORS**

- CHI President Roberts voiced disappointment in how news regarding the blended rate issue was delivered to faculty, suggesting information could have been given with more empathy and respect.
- Payroll Manager Joan Carr suggested that payroll/benefits should have been notified and involved in employee meetings.
- AFT displeased that the district is unable to confirm amount to be saved by proposed reductions in force. President Oakley explained the exact amount is difficult to confirm until affected employees with multiple bumping choices make their final decision. Estimation of \$5 million savings with proposed reduction of approximately 12 management and 90 classified positions.
- District made the difficult decision to give employees and AFT as much notice as possible even though all reduction in force details could not be confirmed at the time of notice.
- AFT questioned why reductions are to be permanent and not temporary. President Oakley responded that the economic forecast has grown pessimistic regarding rebound or growth of revenues. Therefore, the District is currently strategizing to balance our budget based upon our current and future predicted funding levels.
- Feedback given will be forwarded on to the HR Department.

**ADJOURNMENT:** The meeting adjourned at 11:40 a.m.