



## **PRESIDENT'S LEADERSHIP COUNCIL**

**February 8, 2013**

**T-1044**

### **MEETING NOTES**

**Members Present:**

Lou Anne Bynum  
Thomas Hamilton  
Ted Hiatt  
Eloy Oakley  
Karen Roberts  
Lynn Shaw

**Members Absent:**

Ginny Baxter  
Ann-Marie Gabel  
Josh Lorenzini  
April Juarez  
Mary McEldowney  
Greg Peterson

**Notes:**

M'Shelle Reece

**CALL TO ORDER:** The meeting was called to order at 10:00 a.m.

**1. APPROVAL OF SUMMARY NOTES:**

The summary notes of December 12, 2012 were approved as presented.

**2. PROGRAM DISCONTINUANCE UPDATE**

- CCA President Shaw reported that a few students are working to initiate a recall of the Board of Trustees and a call for a vote of no confidence of the Administration via a petition on the internet. CCA does not support this initiative and is talking with those students and making calls to advise Board members.
- The District is working to reach all of the approximately 350-400 impacted students regarding advising them on options for completion. Meetings with affected students began this week. Students are being assigned to meet with counselors specifically educated on all options available to assist students in completing their certification or completion educational goal.

- The District is working to initiate agreements with neighboring colleges to find every opportunity available for transfer to ensure completion for our students. Analysis of program courses that can be offered at LBCC over the summer for those students close to completion are underway. Options for some programs to switch to closely related programs here at LBCC is also being researched.
- Meetings are beginning with some departments to look at retaining some courses in discontinued programs wherein we can teach a specific skill.
- The district is committed to the Arts and discussing ways to restructure this area.
- The district is working with the Academic Senate and CCA regarding the possibility of retaining as many faculty reductions as possible related to program discontinuance.
- The Senate and CCA have been asked to present their requests in writing to the Board of Trustees regarding placing a hold on the hiring of new faculty during this time. In the meantime, the District will be in recruitment mode until agreement is reached.
- The positions of Cyber Security and Instructional Math Specialist are marked to be filled regardless as they are determined crucial to the district.
- Filling needed faculty positions using a clause in the CCA contract regarding substitutes may be one option the district can exercise.
- It is anticipated by 2014-15, we will need to hire approximately 30 positions to be in compliance with our full-time faculty obligation.

### **3. GOVERNOR'S BUDGET PROPOSAL UPDATE**

- Vice President Gabel's January 15<sup>th</sup> budget memorandum was distributed. The memorandum outlines the Governor's budget proposal and trailer bill.
- The general tone on the budget is good, but budget details are still quite nebulous at this time as the numbers still need to be finalized.
- The promising information regarding improved completion rates related to Promise Pathways data will be released soon after meetings with department heads have taken place.
- The District is slated to receive some restoration of apportionment that will fund some students that were not paid for this year.

#### **4. Forums on Administrative Reorganization**

- The reorganization proposal is currently under the revision process from the input received from vetting with Academic Senate.
- Finalized proposal will be brought back to Academic Council in February and targeted for Board of Trustee presentation in March.
- Counseling Department model is still under discussion in negotiations.
- Recommendation from Senate that we conduct campus wide forums once proposal is finalized.
- President Oakley will send out campus wide announcement early next week regarding Program Discontinuance and Reorganization.