



LONG BEACH  
CITY COLLEGE

## PRESIDENT'S LEADERSHIP COUNCIL

March 7, 2014

T-1046

### MEETING NOTES

#### Members Present:

Ginny Baxter  
Lou Anne Bynum  
Thomas Hamilton  
Eloy Oakley  
Marco Mendoza  
Greg Peterson  
Karen Roberts  
Mark Taylor  
Dana Van Sinden

#### Members Absent:

Ann-Marie Gabel  
Mary McEldowney  
Lynn Shaw

#### Notes:

M'Shelle Reece

**CALL TO ORDER:** The meeting was called to order at 10:00 a.m.

#### 1. APPROVAL OF SUMMARY NOTES

- The summary notes of October 4, 2013 and November 8, 2013 were approved.

#### 2. BUDGET OUTLOOK FOR 2014-15

- President Oakley distributed the most recent districtwide memo sent out by Vice President Gabel and gave a brief overview of the budget outlook.
- Our 3% enrollment growth/restoration funding is in flux at this time and is anticipated it will be lower than 3%.
- The Governor and Department of Finance are considering revising the formula on how K12 and community colleges are funded with the intent to make funding more predictable. Vice President Gabel has been appointed to serve on an advisory workgroup to the Chancellor's office on this topic.
- There is a system wide concern that money needed to help the City College of San Francisco will come out of funding from the other 111 community colleges in the system.

- There will be \$50 million in higher education innovations incentive awards for UC, CSU and CCC. We are hopeful our partnership with CSULB will meet the criteria for this funding. Funding will be allocated through competitive grants for which LBCC will apply.
- There is a current dilemma related to certain LBCC funds, such as our scheduled maintenance funds, instructional equipment funds, and augmentation of student success and student support programs funds, as they all have matching requirements. A challenge exists for LBCC in this area as we have very little discretionary funds that can be allocated for the match required.
- Good news is that the Governor is paying down the debt and this is very important to LBCC, especially in future years as Prop 30 will go away.
- It is expected future funding will be based on increased accountability, therefore the district is instituting processes which will demonstrate our accountability in preparation to be lined up for future funding.
- LBCC has its first surplus in last four years, but the projected budget shows we will lose surplus again next year. Time is needed for the budget to stabilize before we can count on any surplus.
- Discussions continue regarding how the State is going to manage the CalSTRS and PERS unfunded liability. District and employee contributions are expected to increase in the future.
- Many budget changes are expected between now and June when the final budget is signed.

### **3. ACCREDITATION UPDATE AND TIMELINE**

- Associate Dean of Institutional Effectiveness, Dr. Eva Bagg gave a brief update on our current accreditation timeline.
- Approximately 75% of the Draft Self-Study is completed and up on our website. It is encouraged that everyone read it and submit feedback.
- Certification from all constituent leaders needs to be completed before presentation to the Board of Trustees on June 10.
- Constituent group forums are currently being scheduled. The first forum is set on Flex Day March 18 for all faculty. Forum dates for classified employees and students at both LAC and PCC are being finalized.

### **4. COLLEGIALITY & MORALE WORKGROUP UPDATE**

- The Collegiality & Morale Workgroup established by the President is charged with developing actionable recommendations to improve the overall college morale.
- The first recommendation to be implemented is Coffee Mondays wherein employees will have the opportunity on both campuses to mingle with colleagues for an hour while being provided a free cup of coffee.

- Another recommendation which was derived from the Academic Council and the Collegiality & Morale Workgroup was to address e-mail etiquette. A memo has been distributed campus wide on this subject.
- The workgroup will be finalizing their top recommendations to the President in April.

## 5. LABOR NEGOTIATIONS UPDATE

- Bargaining negotiations with all three units will begin soon.
- President Oakley reported the district is hopeful that employee salary schedules can be improved, but the district must be prudent to not undermine future budgets until funding is stabilized.
- He stressed the importance that employees be kept informed along the way in the negotiation process.

## 6. CONSTITUTENT & AREA UPDATES

### AFT President Thomas Hamilton

- Announced AFT negotiations begin next week and expressed his appreciation for Coffee Mondays.

### Academic Senate President Dana Van Sinden

- The Senate is focused on completing the planning process for the Senate and building Senate leadership before the end of the semester.

### Executive Vice President Lou Anne Bynum

- Executive Committee members are all helping to complete Accreditation Standard IV.
- They are also looking at reviewing the number of committees we have and are discussing the development a committee handbook.

### CHI President Karen Roberts

- Announced that one of their adjunct faculty has been hired full time.
- She will be sending a report to the Board from the House Committee on Workforce and Education regarding status of part-time faculty.
- On May 3rd, CHI is sponsoring a CPFA Conference which is for adjunct faculty through all California.

### Executive Director of the Foundation, Dr. Ginny Baxter

- Encourages everyone to apply for foundation grants, now raised to \$1,000.
- The Foundation also has \$30,000 allocated for scholarships, and employee scholarships are available.

- The Foundation is beginning the processing of their strategic planning and will be encouraging input.
- Nominations for LBCC Hall of Fame are now being accepted.

ASB President Marco Mendoza

- The ASB Cabinet just went out to vote on their Vice President vacancy.
- They also passed a vote to increase student parking fees - daily permits from \$1 to \$2 and semester permits from \$25 to \$30.
- The Cabinet is in the process of conducting a survey regarding a smoke free-campus, including electronic cigarettes.

**7. ADJOURNMENT** - 11:20 am.