

ACADEMIC COUNCIL

May 13, 2008

11:00 a.m. - 1:00 p.m.

V111

MINUTES

Members Present: Phyllis Arias, Eva Bagg, Donald Berz, Lou Ann Bynum, Rudolph Besikof, Rose DelGaudio, Lee Douglas, John Downey, Ann-Marie Gabel, Shauna Hagemann, Kenna Hillman, Eloy Oakley, Sigrid Sexton, Christopher Villa

Absent: Janice Tomson, Joan Zuckerman

Note Taker: M'Shelle Reece

1. **Call to Order:** The meeting was called to order at 11:12 a.m.

2. **Reorganization Proposals**

President Oakley called the meeting to order announcing the purpose of today's meeting is to allow the Vice Presidents an opportunity to walk everyone through the realignment proposals for their area and explain how these proposals will affect their areas.

Members were distributed organization charts reflecting current reorganization proposals. Executive Vice President Berz and Vice President Gabel gave an in depth review of the realignment proposal for their areas, and members were given an opportunity to discuss and address any questions regarding the proposals. There was general agreement on the importance of shared governance in this process, and it was suggested that a steering committee representing student success be established to review the realignment proposals. Members were assured that departments affected by the proposed reorganization will have an opportunity to speak to the appropriate Vice President regarding proposed realignments in their department. Concern was expressed regarding the reporting structure for the position of Faculty Professional Development Coordinator, and it was recommended and agreed that the structure on the proposed organizational chart currently indicating reporting to the Vice President of Human Resources be revised to indicate reporting structure to both the Vice President of Human Resources and a dotted-line reporting to the Executive Vice President of Academic Affairs. Council members also discussed the creation and reporting structure for the position of Associate Vice President under Administrative Services. Members questioned whether this position should fall under Academic Affairs. President Oakley and Vice President Gabel explained that this position is being created with the intent to consolidate all of the district's technology and media support under one umbrella in order that the college may plan technology improvements based upon the needs of the entire college. In addition, the Purchasing Department is proposed to be moved under the Risk Services, where contract management is currently housed, in order to streamline processes and increase efficiency.

President Oakley and Academic Senate President Sexton are preparing a memo addressing realignment proposals to be sent out to the college community. Three tentative dates (September 9, 24, 25) were proposed for the purposes of conducting college forums at both LAC and PCC campuses in order to discuss the reorganization proposals, answer questions, and receive feedback from college community. This process will continue through the end of October to culminate with a presentation to the Board of Trustees by November 11, 2008.

3. **Adjournment:** The meeting was adjourned at 1:07 p.m.