MOTION 1

The Academic Senate moved/seconded/unanimously/approved a motion to accept Resolution 45:1 Recommending the Hiring of Full-Time Faculty for the Fall Semester 2010 for second reading.

WHEREAS full-time faculty provide the life blood of the college through teaching and counseling students, providing instructional support, developing and implementing curriculum, participating in governance and performing other activities that fulfill the mission of the college, and

WHEREAS for the last four years full-time faculty have been hired only under emergency criteria, leading to a steady decline in the number of full-time faculty and to the neglect of the needs of departments, and

WHEREAS ACCJC requirements increasingly demand the work of full-time faculty, who must implement the redesigned program review process and assume responsibility for writing learning outcomes for all courses and programs at the college, using the outcomes to assess student learning and program effectiveness, and then revising courses and programs accordingly, and

WHEREAS hiring long term substitutes or contract faculty, who are not part of the bargaining unit and are not scheduled to become tenured faculty, has not been a beneficial strategy in the past for students or for the faculty hired into these positions, and

WHEREAS the Academic Senate is proud of the excellent teaching and learning accomplished by part-time faculty, but realizes their time commitment to Long Beach City College is necessarily limited by their adjunct status, and

WHEREAS the 75/25 formula used to determine the number of full-time faculty the college must employ is only a minimum requirement and not a measure of a healthy college, and

WHEREAS in 2008-2009 the college funded extensive hiring of both administrators and classified staff but funded only two full-time faculty; therefore,

BE IT RESOLVED that the Academic Senate direct the Academic Senate President to meet with the college Superintendent-President and request the hiring of a sufficient number of full-time faculty to fully compensate for those faculty lost due to retirements, promotions, resignations or other circumstances resulting in a serious reduction in full-time instruction.
BE IT FURTHER RESOLVED that the Academic Senate direct the Academic Senate President to request that the Superintendent-President and the College Executive Committee designate the hiring of full-time faculty as one of the highest budget priorities for the 2010-2011 academic year.

MOTION 2

A motion to revise Administrative Regulations 3027 Professional Titles regarding faculty titles was moved/seconded/unanimously/passed for first reading as follows:

3027.1 The Administrative Dean, Human Resources, shall be responsible for administering these regulations.

3027.2 The following professional titles are authorized full-time tenure-track faculty.
   Assistant Professor: all full-time tenure track faculty prior to tenure.
   Associate Professor: all full-time tenured faculty beginning the semester after tenure has been awarded.
   Professor: all full-time tenured faculty after the completion of seven years of full-time service in a tenure track position.

3027.3 The title of Instructor shall be used for all non-tenured faculty members.

3027.4 Professional titles have no effect on the district compensation to the faculty.

3027.5 Faculty hired prior to 2010 will retain their current title if it is of a higher rank than specified by these regulations. They may also apply for advances in rank according to the regulations under which they were hired.